



Equality and Diversity

For an organisation to thrive, it must strive to create an environment with equality of opportunity for all, and that celebrates the differences that make us unique. Equality and diversity concerns avoiding discrimination and ensuring that there is equal opportunity for all stakeholders, which in turn leads to a positive company culture and better staff engagement levels.

The Course

The Highfield e-learning Short Course in Equality & Diversity is designed to help your organisation understand the importance of providing equal opportunity for all. Learners on the course will understand what is meant by the term equality and diversity, and the consequences of inequality. It will equip learners with the tools to promote inclusion and create fairer workplaces. Finally, learners will learn the legal and moral frameworks that govern equality and diversity.

Areas Covered

- What is meant by the term equality and diversity?
- Consequences of inequality
- Human rights
- The Equality Act
- Inclusive and exclusive models of society
- Promoting inclusion
- Creating fairer workplaces

Who Is It Aimed At?

Highfield e-learning's Short Course in Equality & Diversity is ideal for all levels of employee within a business and as part of the induction process for new employees. The course is also ideal for use as part of the on-programme element of the new apprenticeship standards and can support the knowledge, skills and behaviours apprentices need to effectively integrate into the workplace. No prior knowledge needed.

Typical Duration

20 - 40 minutes.

How It Works

Our e-learning is available to use on multiple platforms such as tablets, PCs and laptops. All you need is an internet connection. Learners simply log on to the Highfield Learner Management System (LMS) and work their way through the course, along with the scenarios that provide them with real-life context.

Learners are assessed at the end of the course by multiple-choice questions.

Certification

Learners will receive a Highfield e-learning completion certificate, which is downloadable upon successfully finishing the course.

Video link

<https://vimeo.com/240177729>