



## Introduction to the Bribery Act 2010

Bribery is one of the most commonly reported economic crimes in the UK, with nearly one quarter of British businesses having been exposed to it in some form.

It is against the law for companies based in the UK to pay or take bribes to gain business anywhere in the world. It is also a criminal and a corporate offence if a company is found to have failed to prevent bribery. If found guilty, companies can face unlimited fines, while individuals can be handed an unlimited fine and 10 years in prison.

The Bribery Act 2010 is the strongest anti-bribery legislation ever introduced in the UK. It not only defines what is bribery, but places responsibilities on businesses that operate in terms of compliance, awareness and staff training.

Understanding the act – and the consequences of not implementing it fully and properly – is essential to protect you, your business and your employees.

### The Course

The Highfield e-learning Introduction to the Bribery Act 2010 Short Course has been designed to help your organisation understand the act, what bribery is, how bribery takes place and what you need to do to remain compliant with the act and reduce risk.

The course forms part of a suite of short e-learning courses that focus on different types of economic crime, and is ideal for employees in busy workplaces who need to understand the Bribery Act 2010.

### Areas Covered

The e-learning Introduction to the Bribery Act 2010 Short Course covers key areas including:

- How bribery is defined
- Forms that bribery can take
- Indicators that bribery is taking place
- Consequences of bribery
- The legal framework, including the Bribery Act 2010
- What to do if you suspect bribery is taking place

### Who Is It Aimed At?

Any employee, manager or director who needs to be aware of the requirements of the act, or who is in a position where bribery could be a risk.

It can also be used as a stand-alone module by anyone interested in finding out more about economic crime and the legislative requirements placed on individuals and businesses to combat it. No prior knowledge needed.

### Typical Duration

20 to 40 minutes.

### How It Works

Our e-learning is available to use on multiple platforms such as tablets, PCs and laptops. All you need is an internet connection. Learners simply log on to the Highfield Learner Management System (LMS) and work their way through the course, along with the scenarios that provide them with real-life context.

Learners are assessed at the end of the course by multiple-choice questions.

### Certification

Learners will receive a Highfield e-learning completion certificate, which is downloadable upon successfully finishing the course.